

BIO-DATA

Name : **DR. VITTHAL SHANKAR DHEKALE**

Designation : Associate Professor in Commerce

Institute : Vivekanand College, 2130, E, Tarabai Park, Kolhapur- 416003

Address : R. S. No. 263/4, "E" Ward, Patolewadi, Kolhapur- 416003

Cell No. : 09423824557, E-mail-vsdhekale@gmail.com

Nationality : Indian

Date of Birth : 1st June 1962. Place of Birth: Kasegaon, Tal. South Solapur.

Male/Female : Male Marital Status : Married

Educational Qualification:-

Name of the Course / Degree	University	Year of Passing	Subjects Offered	Percentage of marks	Class Obtained
S.S.C.	Pune Board, Pune	May, 1978		53.28	Second
H.S.C.	Pune Board, Pune	March, 1980		53.50	Second
B.Com.	Shivaji University Kolhapur	April, 1983	Adv. Accounting & Auditing	51.94	Second
M.Com	Shivaji University, Kolhapur	May, 1985	Adv. Costing & Taxation	57.37.	Second With B+
M.Com. (R.M.Com.2)	Shivaji University, Kolhapur	Oct., 1991	Bank Management, Co-operation & Rural Development.	60.00	First
M.Phil.	Shivaji University, Kolhapur	April, 1988	Personnel Management & Industrial Relations		'A' Grade
Ph. D.	Shivaji University, Kolhapur	March, 2007	Organizational Behavior.		-
D.I.M. and P. G. D. I. M.	LGNOU, New Delhi	June, 2013	Human Resource Management		First

Teaching Experience:-

Institute/College	Duration	Total Service
Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's 1) Tuljabhavani Mahavidyalaya, Tuljapur, Dist. Osmanabad	1-09-1986 to 20-08-1987	1 year
2) R.P.College, Osmanabad	21-08-1987 to 21-06-1992	5 Years
3) Tuljabhavani Mahavidyalaya, Tuljapur, Dist. Osmanabad	22-06-1992 to 21-06-1999	7 Years
4) R.R.College, Jath, Dist. Sangli	22-06-1999 to 27-11-2002	3 years 5 months
5) Vivekanand College, Kolhapur	28-11-2002 onwards till date	

Total Teaching Experience: Graduate Level 28 Years
Post-Graduate Level 22 Years

Recognition as Teacher : Graduate Teacher - Reference
i) Dr B.A.M.U. Aurangabad ACAD/AFFIL/Change/
89-90/3647-49
ii) SU/AFFIL/T-3/F.54/7672/Dt.7.7.2000

Post Graduate Teacher. - Reference: PG/IV/Recog/1995- 96/7982-8011
Dated 18-03-1996. Dr. B.A.Marathwada University, Aurangabad.

**Research Specialization: - Human Resource Management and
Organizational Behavior**

Title of M. Phil. Dissertation: A Critical Study of Labour Absenteeism
in N.G. Mills, Solapur

Title of Ph.D. Thesis : A Study of Job Stress between Different Occupations
and its Relation with Job Attitude and Job Involvement

Awards:

1) Awarded Excellence in Ph. D. Research in the COURT-2003 organized on 26th & 27th June, 2003 at Shivaji University, Kolhapur.

2) Awarded Excellence in Ph. D. Research in the COURT-2006, organized on 6th & 7th October, 2006 at Shivaji University, Kolhapur.

Ongoing Research:

Minor Research Project on “ICT enabled Teaching in Higher Education with Special reference to the Conventional Colleges under Shivaji University, Kolhapur. Sanction of the amount Rs.90, 000/-.

Seminars / Conferences / Symposia / Workshops attended:-

(During the period 2009-10 to 2013-14)

Sr. No.	Date	Level	Organizer	Theme of the Conference/Seminar/Workshop
1	12 th Jan.,2010	Regional	Shivaji University Commerce and Management Teachers' Association, Kolhapur	A Conference on Best Management Practices
2.	14 th Jan.,2010	National	Vivekanand College, Kolhapur	UGC Sponsored National Conference on Leadership Challenges
3.	5 th and 6 th Feb.,2010	National	Ajara Mahavidyalaya, Ajara, Dist. Kolhapur	UGC Sponsored National Seminar on Rural Industrialization: Problems and Prospects
4.	15 th Dec., 2010	State	ASC College, Ramanand Nagar, Dist. Sangli	UGC Sponsored workshop on SEZ: New Era of Industrial Department
5.	4 th and 5 th Feb., 2011	National	Vivekanand College, Kolhapur	UGC Sponsored National Conference on The Role of Language in Mass Media
6.	19 th and 20 th Feb., 2011	International	Bharati Vidyapeeth	5 th International Conference on Excellence & Sustainable

			University Institute of Management & Research, New Delhi	Development: Emerging Global Trends
7.	27 th and 28 th April, 2011	State	Birla College, Kalyan, Mumbai	UGC Sponsored National Workshop on Autonomy to Colleges in Maharashtra State
8.	13 th August, 2011	Regional	Vivekanand College, Kolhapur	Workshop on Revised Syllabus of B. Com. II, Fundamentals of Entrepreneurship
9.	18 th August, 2011	Regional	Shri. Shahaji Chhatrapati College, Kolhapur	Workshop on Revised Syllabus of B. Com. II, Corporate Accounting
10.	11 th Dec., 2011	Regional	Shivaji University Teachers' Association, Kolhapur	Workshop on Role of Academic Council and Senate Members in the working of University
11.	8 th Jan., 2012	Regional	Shivaji University Teachers' Association, Kolhapur	Workshop on Academic Role of B.O.S. /Faculty Members in the University working
12.	7 th and 8 th Feb., 2012	National	Centre for the Study of Social Exclusion and Inclusion Policy	National Workshop on Empowerment of Women Through Self Help Groups
13.	13 th and 14 th Feb., 2012	Regional	Career ;and Counseling Cell, Shivaji University, Kolhapur	Orientation Program for Teacher Placement Officers held at Baha'i Academy, Panchgani, Dist. Satara
14.	17 th March, 2012	National	SIBER, Kolhapur	National Workshop on Environmental Economics: Concepts and Issues
15.	18 th March, 2012	Regional	Shivaji University Teachers' Association, Kolhapur	Workshop on UGC New API Score System: A Way to Personality Enrichment of Teachers
16.	26 th and 27 th March, 2012	National	Shri Shahaji Chhatrapati College, Kolhapur	National Seminar on Reforms ;in Higher Education Examination System
17.	13 th August,	Regional	Vivekanand	Workshop on Revised Syllabus

	2012		College, Kolhapur	of B. Com. III, Business Regulatory Framework
18.	25 th and 26 th Sept., 2012	State	Tuljabhavani Mahavidyalaya, Tuljapur, Dist., Osmanabad	Impact of Globalization on Rural Economy in India in the Present Scenario
19.	14 th and 15 th Dec., 2012	National	Vivekanand College, Kolhapur	UGC Sponsored National Conference on Challenges Before Re-accreditation
20.	18 th and 19 th Jan., 2013	State	Vivekanand College, Kolhapur	A Conference on Marginal Groups
21.	7 th and 8 th Feb., 2013	National	AIMIT Aloysius Institute Of Management & Information Technology, Mangalore	Effective Leadership – Organizational Change Management
22.	11 th Feb., 2013	Regional	Rajarshi Chhatrapati Shahu College, Kolhapur	Seminar on Research Funding Agencies, Research Proposal Writing, Research Report Writing Plagiarism and Ethics
23.	14 th July, 2013	Regional	Shivaji University Commerce and Management Teachers' Association, Kolhapur	Workshop on Preparation of Question Bank
24.	26 th and 27 th Feb., 2014	National	SIBER, Kolhapur	Workshop on Econometrics with Computer Application
25.	20 th March, 2014	Regional	G. K. G. College, Kolhapur	Workshop on Academic Performance Indicators
26.	12 th April 2014	National	SIBER, Kolhapur	A National Workshop on Recent Trends in Human Resource Management

Publications:-

Sr. No.	Research Paper/Unit Written	Publication	Publisher	Year of Publication
1.	The Job Stress and its Relation with Job Attitude and Job Involvement	Proceedings of National Conference on “High Performing Organizations: Issues and Challenges” organized by SIBER, Kolhapur ISBN 0-07-025226-2	Tata-McGraw Hill, Ltd. New Delhi	2008
2.	Job Stress and Job Involvement : An Empirical Study	Proceedings of International Conference on “Navigating Globalisation through Quality Initiatives” organized by Prestige Inst. Of Mgt., Indore ISBN 978-81-7446-594-8	Excel Books, New Delhi.	2008
3.	Effective Leadership Styles form Change Management Perspective	Proceedings of National Conference on Leadership Challenges” organized by Vivekanand College, Kolhapur ISBN 978-81-921350-0-7 Feb.,2010	Edited Book, Published by Principal, Vivekanand College, Kolhapur	2010
4.	B.Com. Part III, Sub: I.M. Paper-I, Unit Written-Productivity	SIM, Shivaji University, Kolhapur June 2011	Shivaji University, Kolhapur	2011
5.	Human Resource Management and Sustainable Development	Vivek Research Journal, Vol. I, ISSN:2249-295X June , 2011	Published by Principal, Vivekanand College, Kolhapur	2011
6.	A Study of Job Stress and Its Impact on Job Attitude	South Asian Journal of Management Research, Vol.III ISSN:0974-763X January,2011	SIBER, Kolhapur	2011
7.	Unit Written to Textbook for XI th Std., Sub: Cooperation	Textbook for XIth Std. June 2011	Maharashtra State Board of Secondary & Higher Secondary Education, Pune	2011
8.	Unit Written to Textbook for XIIth Std., Sub: Cooperation	Textbook for XIIth Std. June 2012	Maharashtra State Board of Secondary & Higher Secondary Education, Pune	2012
9.	Effective Leadership for the Change – A Case Study of Ratan Tata	Proceedings of National Conference organized by AIMIT, Mangalore	Director, St. Aloysius Institute of Management & Technology (AIMIT), Mangalore	2013
10.	An Exploration of Leadership Style with Reference to Ratan Tata: A Case Study	International of Management Vol.5, Issue-4 ISSN0976-6502 April,2014	International Association for Engineering and Management	2014

			Education , Plot:03, Flat-S 1, Poomalai Santosh Pearls Apartment, Plot No. 10, Vaico Salai 6 th Street, Jai Shankar Nagar, Palaaavakkam,Chenna i-600041	
11.	Export Trade and Service Sector	Proceedings of national conference organized by Vivekanand College, Kolhapur ISBN 978-81-921350-9-0 February-25, 2014	Edited Book, Published by Principal, Vivekanand College, Kolhapur	2014

Editor:

1. Chief Editor, Souvenir Published on the occasion of Silver Jubilee Year Celebration of Tuljabhavani Mahavidyalaya, Tuljapur, Dist Osmanabad for the year 2095-96
2. Editor, 'TULJAI' a college Annual Publication of Tuljabhavani Mahavidyalaya, Tuljapur
3. Member , Editorial Board for Souvenir Published By Shree Swami Vivekanand Shikshan Sanstha, Kolhapur on its Golden Jubilee Celebration in the year 2004-05
4. Editor, Proceedings of UGC sponsored National Conference on "Leadership Challenges" organized by Vivekanand College, Kolhapur.
Member, Editorial Board, "Vivek Research Journal" a peer reviewed multidisciplinary biannual research journal, published by Vivekanand College, Kolhapur
5. Chief Editor, Proceedings of UGC sponsored National Conference on "Contemporary Issues on India's Foreign Trade" Organized by Vivekanand College Kolhapur
5. Member, Editorial Board, "Siddhart" a multidisciplinary research journal published from Kolhapur.

Other Academic Activities:-

- 1) Worked as a member, Local Inquiry Commission, to the colleges affiliated to Dr. B. A. Marathwada University, Aurangabad and Shivaji University, Kolhapur.
- 2) Worked as a Member, Syllabus Restructuring Committee for B.Com. , M. Com. and M. B. A. Courses.
- 4) Worked as a CAP Director, paper setter, moderator & examiner for U.G. & P.G. examinations.
- 5) Assessment of M. Phil. Dissertation and Examiner to M. Phil. Viva-voce.
- 6) Visiting Faculty to M. B. A. Programme at Chhatrapati Shahu Institute of Business Education and Research, (SIBER), Kolhapur.
- 7) Member, Board of Studies in Business Management, Shivaji University, Kolhapur
- 8) Member, Board of Studies in Human Resource Management, SIBER, Kolhapur
- 9) Counselor, to the contact sessions for M. B. A. (Distance Program), Shivaji University, Kolhapur.

Co curricular Activities:

1. Organizing Secretary, on UGC sponsored National Conference on “Leadership Challenges” organized by Vivekanand College, Kolhapur on 22-23, January, 2010.
2. Organizing Secretary, UGC sponsored National Conference on “Contemporary Issues on India’s Foreign Trade” Organized by Vivekanand College Kolhapur on 10-11, January, 2014.
3. Coordinator, Entrepreneurship Awareness Programme jointly organized by Vivekanand College, Kolhapur and Maharashtra Centre for Entrepreneurship Development , Regional office, Kolhapur.

Extra Curricular Activities:

1. Coordinator, Maharashtra Vivek Vahini, a unit at Vivekanand College, Kolhapur
2. Delivered Speech on Population of India, Women: Education and Culture.
3. Placement Officer, Placement Cell, Vivekanand College, Kolhapur.

4.Member, Advisory Board, Lokmangal Multistate Cooperative Society Ltd., Solapur,
Branch, Kolhapur.

Membership:

1. Life Member, Maharashtra Commerce Conference
2. Life Member, Shivaji University Commerce and Management Teachers' Association
2. Life Member, Shivaji University Teachers Association

Place: Kolhapur
Date: 3.10.2014

(Dr. V.S.Dhekale)

